

# TEAM AGILITY BASELINE ASSESSMENT

ANSWER THE QUESTIONS WITH THE FOLLOWING SCALE. TOTAL YOUR ANSWERS TO GET YOUR TEAM AGILITY SCORE. **AGREE = 1 | DISAGREE = 0**

- ☐ Team embraces change easily
- ☐ Team continuously reflects on its performance and takes action to improve
- ☐ Team members are comfortable bringing up difficult topics and challenges
- ☐ Team works at a sustainable pace
- ☐ Team has a well-defined process for resolving conflicts
- ☐ Team members subscribe to at least three of the following values: Courage, Respect, Commitment, Openness, and Focus
- ☐ Team welcomes last-minute changes
- ☐ Members of the team work through constant changes together
- ☐ Members of the team understand their roles and responsibilities
- ☐ Team members feel supported and empowered to do their best work

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**TEAM AGILITY SCORE**

**9-10 HIGHLY CHANGE RESILIENT WITH AN AGILE CULTURE**

**4-8 SOMEWHAT RESILIENT WITH VISIBLE SIGNS OF INTEGRATED AGILE PRINCIPLES AND PHILOSOPHY**

**0-3 LOW AGILITY AND CHANGE RESILIENCY. NO APPLICATION OF AGILE PRINCIPLES AND PHILOSOPHY**