Capstone Course Job Description

You have recently applied and were hired as <u>Senior Scrum Master at Nike</u>. Below, you will find the listing itself. Please review, and familiarize yourself with the qualifications that you passed and your responsibilities.

(Taken From [Glassdoor](#) 11-18-2020)

Senior Scrum Master

Nike - Boston MA

WHO ARE WE LOOKING FOR

We're looking for a Senior Scrum Master with the ability to be responsible for agile maturity within the teams, drive work to completion, as well as help build a culture of collaboration where every voice is heard. They will be skilled at mentoring and coaching their team to build deeper agile skills. This role will be key in igniting Nike's move towards its Consumer Direct Acceleration strategy.

RESPONSIBILITIES: (The primary tasks, functions and deliverables of the role)

- Operates as a team-based servant leader in service to the team's needs.

- Ensures the team is practicing Agile principles.

- Partners with, coaches, and supports Product Owner in managing the backlog to ensure it is accurately prioritized and appropriately sized.

- Facilitates all Scrum ceremonies (backlog grooming, planning meetings, daily stand-ups, retrospectives, demos).

- Establishes, tracks and communicates agile metrics (such as team velocity and sprint progress/burn down chart) to team, management, and any impacted partners.

- Facilitates alignment and assists Product Owner and Delivery Team with making appropriate commitments.

- Identifies, removes and/or raises risks, roadblocks, and cross team dependencies that are unresolvable by the team and interfere with the team's ability to deliver commitments.

- Accountable for promoting continuous improvement by mentoring the team to use metrics to identify and measure progress.

- Participates with other Scrum Masters to increase the effectiveness of the application of Scrum in the organization and cross-scrum collaboration on delivery execution.

- Continuously learns innovative approaches to facilitation, agile best practices and how to improve team dynamics.

- Helps the Team to focus on delivery of high quality stories on a predictable, sustainable cadence.

WHAT WILL YOU WORK ON

If this is you, you'll be working with the Advanced Analytics and Machine Learning squads in Boston to execute on solutions supporting Nike's initiatives to improve demand sensing, inventory forecasting, and assortment planning. You will be facilitating scrum ceremonies, partnering with the product owners to ensure backlog health, and working with the team to improve velocity and identify kaizens.

WHO WILL YOU WORK WITH

You will be working with the Advanced Analytics and Machine Learning squads in Boston and partnering across the scrum master community in Boston and WHQ. You will play a meaningful role in providing underlying agile skills for our Lab 2:22 Team. Within the squads, you will be helping data engineers and data scientist build solutions to power analytics and insights that drive decision making across Nike. You will also work with the wider scrum master team to drive Scrum and Agile maturity that includes a cross squad viewpoint and also align to agile best practices.
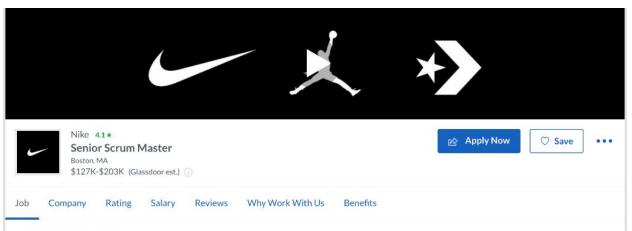
WHAT YOU BRING

Some combination of these qualifications and technical skills will position you well for this role:

- A Bachelor's degree in Business, Information Technology, or related field

- 3+ years' experience in Agile software project management

- 5+ years' experience in leading multiple information systems projects

- 5+ years' experience in a structured project management environment with a demonstrated appreciation for disciplined project management

- Ability to demonstrate a proven track record of successfully leading large, sophisticated Agile teams in a results-driven environment

- Ability to communicate, influence and partner effectively using strong verbal and written communication

- Operates as a team-based servant leader in service to the team's needs.

- Proficiency with JIRA, Microsoft Suite especially Excel and PowerPoint, Slack and Outlook

- Ability to lead multiple teams of medium to large scale through all sprints/iterations

- Coordinate and facilitate project planning, daily stand-ups, reviews, retrospectives, sprint/release planning, demos and other Scrum-related meetings

- Relevant certification in the field preferred. Examples: Professional Scrum Master (PSM I), Certified Scrum Master (CSM), Agile Certified Practitioner (PMI-ACP)

Nike 4.1 ★
Senior Scrum Master
Boston, MA
$127K-$203K (Glassdoor est.) ⓘ

Apply Now ♡ **Save** • • •

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