



Capstone Course Project Rubric

Criteria	Ratings			Your Pts
<p>Demonstrated a comprehensive understanding of change leadership theory and planning.</p> <p>This segment evaluates your ability to apply change leadership theory to a capstone case study scenario based on the material presented in the Specialization.</p>	5.0 pts	3.0 pts	0.0 pts	
	<p>Meets or exceeds criteria</p> <p>References 4-6 concepts from Course 1- 4</p>	<p>Partially meets</p> <p>References 1-3 concepts from Course 1- 4</p>	<p>Does not meet criteria</p> <p>Does not reference any concepts from Course 1- 4</p>	
<p>Applied change management models.</p> <p>This segment evaluates your ability to apply change management models to a case study scenario based on the material presented in the Specialization.</p>	4.0 pts	3.0 pts	0.0 pts	
	<p>Meets or exceeds criteria</p> <p>Selects 2 change management models from Course 4 and explains the selection</p>	<p>Partially meets</p> <p>Selects 1 change management models from Course 4 and explains the selection</p>	<p>Does not meet criteria</p> <p>Does not select any change management models</p>	
<p>Planned a Sprint</p> <p>This segment evaluates your ability to understand and apply Scrum.</p>	3.0 pts	1.0 pts	0.0 pts	
	<p>Meets or exceeds criteria</p> <p>Fills out the first column of the Agile Transformation Roadmap: creates an Envision statement, selects metrics, dates, and identifies risks</p> <p>Creates a Product and Sprint Backlog for personal transformation</p>	<p>Partially meets</p> <p>Partially fills out the first column of the Agile Transformation Roadmap.</p> <p>One of the following elements are incomplete (Envision statement, metrics, dates, or identifies risks)</p> <p>Creates one element - either a Product or a Sprint Backlog for personal transformation</p>	<p>Does not meet criteria</p> <p>Does not fill out the Agile Transformation Roadmap.</p> <p>Does not create a Product or a Sprint Backlog for personal transformation</p>	



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<p>Planned a Sprint based on the information presented in the case study.</p> <p>This segment evaluates your mastery of Scrum Sprint planning.</p>	3.0 pts	2.0 pts	0.0 pts	
	<p>Meets or exceeds criteria</p> <p>Fills out the second column of the Agile Transformation Roadmap: creates an Envision statement, selects metrics, dates, and identifies risks</p> <p>Creates a Product and Sprint Backlog for team Agile transformation</p>	<p>Partially meets</p> <p>Partially fills out the second column of the Agile Transformation Roadmap.</p> <p>One of the following elements are incomplete (Envision statement, metrics, dates, or identifies risks)</p> <p>Creates one element - either a Product or a Sprint Backlog for team Agile transformation</p>	<p>Does not meet criteria</p> <p>Does not fill out the Agile Transformation Roadmap</p> <p>Does not create a Product or a Sprint Backlog for team Agile transformation</p>	
<p>Created a change management plan.</p> <p>This segment evaluates your ability to plan for change at an organization, apply strategic critical thinking, and plan for tactical execution.</p>	5.0 pts	3.0 pts	0.0 pts	
	<p>Meets or exceeds criteria</p> <p>Selects two change management models, and explains selection.</p> <p>Designs a phased approach to Agile Enterprise transformation at Nike. Proposes concrete steps at each phase. Explains the benefit of taking proposed action, identifies potential risks, and proposes mitigation strategies.</p>	<p>Partially meets</p> <p>Selects one change management model, and explains selection.</p> <p>Designs a phased approach to Agile Enterprise transformation at Nike. Proposes concrete steps at each phase. Does not explain the benefit of taking proposed action, or identifies potential risks.</p>	<p>Does not meet criteria</p> <p>Does not select change management models.</p> <p>Does not develop a change management plan for scaling Agile at Nike.</p>	
Total points:				

Grade Conversion Matrix

A 90.00%-100%	B 80.00%-89.99%	C 70.00%-79.99%	D 63.00%-69.99%	F below 63%
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