



WHAT MAKES SEBASTIAN **UNIQUE**?

ASSESSED BY RED BULL WINGFINDER, 25 NOVEMBER 2022

<p>Top strength:</p> <h2>VERY BALANCED</h2> <p>Sebastian is calm and positive, even under pressure. He doesn't worry about things and doesn't get stressed.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> – his resilience to stress – staying upbeat – keeping a cool head 	<p>+</p> <p>Stays calm when stress levels rise</p>	<p>!</p> <p>May not realise when others are stressed</p>
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<p>Top strength:</p> <h2>SUPPORTIVE</h2> <p>Sebastian is good at thinking about other people before himself. He appreciates the support and ideas they can offer.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> – his selflessness and desire to help others – his openness to other opinions – his focus on the group 	<p>+</p> <p>Is naturally supportive of colleagues</p>	<p>!</p> <p>Can be too influenced by others' needs</p>
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These strengths help explain the way Sebastian works with other people – his **CONNECTIONS**

The **CONNECTIONS** result measures how Sebastian manages relationships and how well he works independently. Sebastian enjoys being at a stage in his career where he is helping other people, establishing connections and growing a network.

<p>Top strength:</p> <h2>AGILE</h2> <p>Sebastian learns fast and enjoys solving complex problems through his logical, analytical way of working.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> – using reason to solve problems – focusing on objectivity – learning constantly 	<p>+</p> <p>Is a natural problem-solver</p>	<p>!</p> <p>May be constrained by a desire for structure and being analytical</p>
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This strength is a key part of the way Sebastian **THINKS**

THINKING measures how abstractly or concretely Sebastian prefers to think when solving problems. Sebastian is a fast learner, with a particular skill when it comes to dealing with more complex reasoning problems. It's in his nature to think logically with a knack of seeing rules and patterns in everything.

<p>Top strength:</p> <h2>CLASSICAL</h2> <p>Sebastian enjoys the familiar and knowing what's around the next corner. But that doesn't stop him from welcoming new ideas occasionally.</p>	<p>He succeeds through:</p> <ul style="list-style-type: none"> – his ability to keep things simple – his pragmatic approach – his reliability 	<p>+</p> <p>Respectfully preserves traditions</p>	<p>!</p> <p>Tends to embrace the familiar, more so than change</p>
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This strength is part of Sebastian's **CREATIVITY** result

Sebastian's **CREATIVITY** result measures how original and innovative or how logical and analytical his thinking is. He is full of new ideas and also recognises the importance of combining this with the tried-and-tested approaches. He enjoys the balance between the new and the old, and appreciates originality when it's not too eccentric.